

ORCHESTRA PRIVATE EQUITY IMPLIMENTS CORPORATE POLICIES

Environment, Social, and Governance (“ESG”) Policy, Compliance Policy, Ethics Policy, and Privacy Policy are Effective January 1, 2021

Release Date: January 1, 2021

Orchestra Private Equity (“Orchestra”, or “OPE”) is proud to announce the implementation of Orchestra Private Equity ESG Policy (“OPE ESG Policy”), Orchestra Private Equity Compliance Policy (“OPE Compliance Policy”), Orchestra Private Equity Ethics Policy (“OPE Ethics Policy”), and Orchestra Private Equity Privacy Policy (“OPE Privacy Policy”) effective January 1, 2021.

Environmental, Social, and Governance (“ESG”) issues have an impact on the communities in which Orchestra and its portfolio companies operate. Orchestra believes that incorporating ESG-related principles throughout the investment lifecycle and fund operations supports the firm’s mission of building long-term value for all stakeholders. Also, Orchestra believe that engaging with a well-defined set of investment criteria, which includes ESG considerations, mitigates risk, and helps build long-term value for all stakeholders across the firm’s investment strategies. Orchestra is committed to being responsible stewards of the capital entrusted by investors and will endeavor to support ESG objectives.

Orchestra has also adopted OPE Compliance Policy to implement a policy of strict compliance with the highest standards of transparency and the provisions of applicable securities laws. OPE Compliance Policy also provides guidance to all Orchestra Private Equity personnel and Orchestra’s portfolio company management team in high-risk operational business fields.

The introduction of the OPE Ethics Policy will define the way OPE personnel and portfolio company management team will interact with each other within the organization as well as with external stakeholders. It will help all members of the network to communicate and conduct business in a sustainable way and reduce potential HR risks coming through internal interaction or external such as the interaction with any customers or clients we serve.

The privacy policy gives guidance to the way OPE gathers, uses, discloses, and manages customer or stakeholder data coming from all our global clients. The privacy policy is not limited to certain jurisdictions but also above local standards in fields necessary such as information about company transactions, operations or stakeholder data.

OPE ESG Policy, OPE Compliance Policy, OPE Ethics Policy, and OPE Privacy Policy are subject to change and will be reviewed with a frequency of at least once every two years.

About Orchestra Private Equity

Orchestra Private Equity is a cross-border General Partner based in East Asia, which aims to acquire local companies at the smaller end of the middle market and build them into ‘Global Champions’. With main teams in Korea and Japan, and fund management office in Singapore, Orchestra combines a long-term perspective on growth based on intrinsic value of the business, and applies relevant knowledge and experiences required to create equity value. As a General Partner, Orchestra members work with portfolio company management teams to make businesses more valuable through organic growth, geographic expansion, institutionalizing businesses by developing a strong management bench, and add-on acquisitions domestically and globally. Please visit www.orchestraprivatteequity.com more information. For inquiry on the press release, please contact information@orchestraprivatteequity.com.